COMMON CONTRUCTION WAGE SCALE

Date: February 17, 2010

City: Kokomo

County:

Howard

Commercial

1. Project Description and Scope: Indiana University Kokomo: 1. Job Order Contracting; 2. East Building Renovate Rooms 107, 110, 112, 114

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

| Classification | Class | Hourly Rate | Fringe Benefit Compensation | Total Hourly Wage Rate |
|--|-------------------------------------|-------------------------------|--------------------------------|-------------------------------|
| Asbestos Workers/ Mechanical Insulators | | | | |
| | Skilled Semiskilled Unskilled | \$27.94 \$22.35 \$13.97 | \$11.06 \$10.92 \$ 7.64 | \$39.00 \$33.27 \$21.61 |
| Asbestos Abatement | | | | |
| | Skilled Semiskilled Unskilled | \$27.94 \$22.35 \$13.97 | \$11.06 \$10.92 \$ 7.64 | \$39.00 \$33.27 \$21.61 |
| Boilermakers | | | | |
| | Skilled Semiskilled Unskilled | \$32.15 \$25.72 \$19.29 | \$19.86 \$19.86 \$19.86 | \$52.01 \$45.58 \$39.15 |
| Bricklayers | | | | |
| Dilokiayers | Skilled Semiskilled Unskilled | \$27.70 \$20.78 \$13.85 | \$12.25 \$12.25 \$12.25 | \$39.95 \$33.03 \$26.10 |
| Carpenters | | | | |
| | Skilled Semiskilled Unskilled | \$24.18 \$19.35 \$15.36 | \$12.24 \$12.24 \$11.39 | \$35.92 \$31.59 \$26.75 |

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| Carpet Layers | | | | |
|-------------------------------|--------------------------|---------------------|--------------------|--------------------|
| out pot Layoro | Skilled | \$24.18 | \$12.24 | \$35.92 |
| | Semiskilled | \$19.35 | \$12.24 | \$31.59 |
| | Unskilled | \$15.36 | \$11.39 | \$26.75 |
| Cement Masons | | | | |
| onioni maono | Skilled | \$23.85 | \$ 9.11 | \$32.96 |
| • | Semiskilled | \$19.08 | \$ 9.11 | \$28.19 |
| | Unskilled | \$14.35 | \$ 9.11 | \$23.46 |
| | | | | |
| Drywall Finishers (Hand Finis | sher) | | | |
| , | Skilled | \$20.75 | \$ 8.74 | \$29.49 |
| | Semiskilled | \$16.60 | \$ 6.25 | \$22.85 |
| • | Unskilled | \$10.38 | \$ 5.50 | \$15.88 |
| | | | | |
| Drywall Finishers (Automatic | | | | |
| | Skilled | \$21.00 | \$ 8.74 | \$29.74 |
| | Semiskilled Unskilled | \$16.80 \$10.50 | \$ 6.25 \$ 5.50 | \$23.05 \$16.00 |
| | Oriskilled | φ10.50 | \$ 5.5U | \$10.00 |
| Drywall Installers | | | | |
| | Skilled | \$24.18 | \$12.24 | \$35.92 |
| | Semiskilled | \$19.35 | \$12.24 | \$31.59 |
| | Unskilled | \$15.36 | \$11.39 | \$26.75 |
| | | | | |
| Dynamite Men | Skilled | \$21.43 | \$10.30 | \$31.73 |
| | Semiskilled Unskilled | \$20.43 \$19.43 | \$10.30 \$10.30 | \$30.73 |
| | Onskilled | φ19. 4 3 | Φ10.30 | \$29.73 |
| Electricians | | | | |
| | Skilled | \$31.19 | \$10.87 | \$42.06 |
| | Semiskilled | \$21.42 | \$ 9.79 | \$31.21 |
| | Unskilled | \$12.48 | \$ 5.62 | \$18.13 |
| Glaziers | | | | |
| | Skilled | \$26.16 | \$11.15 | \$37.31 |
| | Semiskilled | \$18.32 | \$ 9.64 | \$27.96 |
| | Unskilled | \$13.08 | \$ 8.63 | \$21.71 |
| Iron Workers | | | | |
| | Skilled | \$26.20 | \$17.77 | \$43.97 |
| | Semiskilled | \$20.96 | \$17.77 | \$38.73 |
| | Unskilled | \$15.72 | \$17.77 | \$33.49 |
| Laborers | | | | |
| | Skilled | \$21.43 | \$10.30 | \$31.73 |
| | Semiskilled | \$20.43 | \$10.30 | \$30.73 |
| | Unskilled | \$19.43 | \$10.30 | \$29.73 |
| Millwrights | | | | |
| | Skilled | \$23.45 | \$15.58 | \$39.03 |
| | Semiskilled | \$18.76 | \$15.58 | \$34.34 |
| | Unskilled | \$14.07 | \$15.58 | \$29.65 |
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| Operating Engineers | | | | |
|-----------------------------|-------------|---------------|---------|---------------|
| | Skilled | \$29.71 | \$11.84 | \$41.55 |
| | Semiskilled | \$26.74 | \$11.84 | \$38.58 |
| | Unskilled | \$23.77 | \$11.84 | \$35.61 |
| Painters/Brush/Roll/Wallcov | ering | | | |
| | Skilled | \$20.50 | \$ 8.74 | \$29.24 |
| | Semiskilled | \$16.40 | \$ 8.04 | \$24.44 |
| | Unskilled | \$10.25 | \$ 7.00 | \$17.25 |
| Painters/Spray/Sandblast | | | | |
| | Skilled | \$21.50 | \$ 8.74 | \$30.24 |
| | Semiskilled | \$17.20 | \$ 8.04 | \$25.24 |
| | Unskilled | \$10.75 | \$ 7.00 | \$17.75 |
| Pipefitters & Steamfitters | Oblinat | #04.00 | 040.70 | #45.00 |
| | Skilled | \$31.68 | \$13.70 | \$45.38 |
| | Semiskilled | \$17.42 | \$10.01 | \$27.43 |
| | Unskilled | \$14.26 | \$ 9.51 | \$23.77 |
| Plasterers | | | | |
| | Skilled | \$24.31 | \$ 9.21 | \$33.52 |
| | Semiskilled | \$19.45 | \$ 9.21 | \$28.66 |
| | Unskilled | \$14.59 | \$ 9.21 | \$23.80 |
| Plumbers | | | | |
| | Skilled | \$31.68 | \$13.70 | \$45.38 |
| | Semiskilled | \$17.42 | \$10.01 | \$27.43 |
| | Unskilled | \$14.26 | \$ 9.51 | \$23.77 |
| Pointer/Caulker/Cleaners | | | | |
| | Skilled | \$27.70 | \$12.25 | \$39.95 |
| | Semiskilled | \$20.78 | \$12.25 | \$33.03 |
| | Unskilled | \$13.85 | \$12.25 | \$26.10 |
| Roofers | | | | |
| | Skilled | \$20.39 | \$ 7.70 | \$28.09 |
| | Semiskilled | \$16.31 | \$ 7.70 | \$24.01 |
| | Unskilled | \$12.23 | \$ 2.75 | \$14.98 |
| Sheet Metal Workers | | | | |
| | Skilled | \$29.03 | \$16.61 | \$45.64 |
| | Semiskilled | \$23.22 | \$14.85 | \$38.07 |
| | Unskilled | \$13.06 | \$11.95 | \$25.01 |
| Sprinkler Fitters | Skilled | \$28.23 | \$15.68 | \$43.91 |
| | Semiskilled | \$22.58 | \$15.83 | \$38.41 |
| | Unskilled | \$12.70 | \$11.30 | \$24.00 |
| Stone Masons | Skilled | \$27.70 | \$12.25 | \$39.95 |
| | Semiskilled | \$20.78 | \$12.25 | \$33.03 |
| | Unskilled | \$13.85 | \$12.25 | \$26.10 |
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Teamsters

| Tri-axle | Skilled Semiskilled Unskilled | \$24.11 N/A N/A | \$ 7.35 N/A N/A | \$31.46 N/A N/A |
|-----------------------|-------------------------------------|-----------------------|-----------------------|-----------------------|
| Tile/Marble Setters | | | | |
| • | Skilled | \$28.90 | \$ 9.56 | \$38.46 |
| | Semiskilled Unskilled | \$26.01 \$13.00 | \$ 9.56 \$ 9.56 | \$35.57 \$22.56 |
| | OTIGICA | Ψ10.00 | Ψ 0.00 | Ψ22.00 |
| Tile/Marble Finishers | | | | |
| | Skilled | \$19.80 | \$ 5.86 | \$25.66 |
| | Semi-Skilled | \$17.95 | \$ 5.86 | \$23.81 |
| | Unskilled | \$12.29 | \$ 5.86 | \$18.15 |
| Terrazzo Workers | | | | |
| | Skilled | \$29.50 | \$ 9.66 | \$39.16 |
| · | Semi-Skilled | \$26.55 | \$ 9.66 | \$36.21 |
| | Unskilled | \$13.28 | \$ 9.66 | \$22.94 |
| Terrazzo Finishers | | | | |
| | Skilled | \$21.62 | \$ 5.84 | \$27.46 |
| | Semi-Skilled | \$18.92 | \$ 5.84 | \$24.76 |
| | Unskilled | \$12.29 | \$ 5.84 | \$18.13 |

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

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